

1.1.A Health & Safety

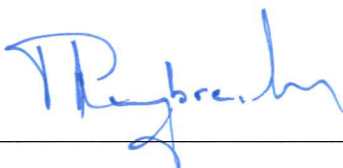
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Country/Affiliate	Global	
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HEALTH & SAFETY POLICY

"Manuchar is committed to providing a safe and healthy working environment for its employees and to adopt the measures needed to prevent accidents or health hazards that may arise in the workplace."

H&S Principles include:

- Support and participation by employees and all levels of management of a culture that promotes health and safety in the workplace.
- Adoption and management of systems that support the health and safety approach including information, awareness and training that includes employee participation and recognition.
- Assessment and reporting of health and safety risks/incidents in order to promote and provide continual improvement practices.
- Complying with the relevant health and safety laws as applicable to our area of operation.
- Provision of necessary resources to ensure the health and safety of employees.
- Ongoing review of company practices to ensure effectiveness of policy and practices.



Chief Executive Officer
Philippe Huybrechs



Chief Operating Officer
Bart Troubleyn

